



## **VOLUNTEER CONSENT**

The success of a Living With Hope Outreach Program depends heavily on the carefully nurtured Christian community that allows families affected by disability to feel blessed and supported. For this reason, Living With Hope reserves the right to accept families, volunteers, and leaders and/or assign accommodations based on our ability to meet the needs of all participants in a safe Christian environment. Thank you for your understanding.

**In applying for a Living With Hope Outreach Program, you consent to the following:**

### **Statement of Faith:**

Volunteer commits to service for this ministry and in this Outreach as he/she agrees with and supports the biblical convictions of Living With Hope, including:

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that God is love and the depth of his love was demonstrated by the life, death, and resurrection of Jesus Christ, and in the response we are called to compassionately love our neighbor.
- We believe that for the salvation of the lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe our salvation and our eternal life is a gift of God's grace through faith alone in Jesus Christ and we are called to be a living testimony to others of that free and available grace.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of the damnation.
- We believe that the ministry of evangelism and discipleship is a responsibility of all followers of Jesus Christ.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe that human life is sacred from conception to its natural end. We believe that since all life is sacred, every human being has value and deserves dignity. As such, we must have concern for the physical and spiritual needs of our fellow man.
- We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complement each other in marriage if God wills. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female.

## Volunteer Commitment

1. The term of this Commitment begins with the commencing date and continuing until the Volunteer leaves the organization or is released by the organization.
2. Volunteer declares that all statements contained in my application form are true. Volunteer understands that any misrepresentation or omission is cause for dismissal from any ministry involvement.
3. Volunteer understands that he/she can withdraw from the application process at any time.
4. Solely for religious and humanitarian objectives and without contemplation of any monetary or other material compensation, Volunteer acknowledges and agrees he/she is expected to respect and cooperate under the leaders of Living With Hope and to:
  - a. Uphold Christianity's calling to service to Humankind at the highest standard of professional and ethical conduct;
  - b. Act and speak honestly and with high ethics, morals and integrity, and in a manner that upholds Living With Hopes values and good repute;
  - c. Act with good care, attention, and diligence to protect and preserve the health, safety, security, and well-being of myself and others;
  - d. Attend any required training provided for my particular Outreach and serve Volunteer's assignment(s) throughout the entire Outreach schedule;
  - e. Carry out all Volunteer activities as directed by Living With Hope;
  - f. Comply with all laws and customs of the country(ies), region(s), and locality(ies) in which he/she is traveling or working in connection with the Outreach;
  - g. Comply with all other Living With Hope rules, policies, and procedures applicable to the Outreach, including but not limited to:
    - i. Bring and wear clothing that is modest and understand the Living With Hope Outreach Director or designate has the authority to make decisions concerning the suitability of my attire;
    - ii. Always have another adult present when he/she is with an Outreach participant;
    - iii. Abstain from the use of alcohol, drugs (other than prescribed medications), and profanity;
    - iv. Respect the personal property and space of others;
    - v. Not leave the retreat or other service site(s) during the Outreach without permission from the Living With Hope Outreach Director or designate;
    - vi. Use proper restraint in his/her conduct, attitude, and actions.
5. Volunteer acknowledges, agrees to, and solely accepts the risks and responsibilities related to serving as a volunteer. Thus, to the maximum extent of the law, Living With Hope, including any of its founders, directors, managers, employees, volunteers, host individuals, families, and partner organizations are not liable for any harm or loss Volunteer may experience or incur, including but not limited to death, personal injury, emotional injury, illness or disease, or damage or loss of property.
6. Volunteer acknowledges that any Outreach may have special and/or particular health and/or fitness requirements and the Volunteer certifies their ability to meet those requirements and execute their volunteer duties.
7. Volunteer understands that Living With Hope has a policy of zero tolerance for abuse and takes all allegations of abuse seriously. Volunteer further understands that Living With Hope cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from his/her volunteer position and possible criminal charges.
8. Volunteer declares that he/she is not a pedophile or child molester. He/She has not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a child, student, or person with a disability, and he/she has never been accused of these acts.
9. Volunteer understands and agrees that false statements regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform Living With Hope of the contents of a sealed criminal record will result in the automatic denial of the application.

10. Volunteer irrevocably consents to Living With Hope publication and other use – for training, promotion, fundraising, and any other purpose consistent with the organization’s mission – any and all photographs, interviews, audio/visual recordings, and any and all other descriptions and depictions of himself/herself, either singly or with others, taken, conducted, produced, or otherwise created during the course of any Outreach or otherwise in relation to Volunteer’s association with Living With Hope.
11. Volunteer acknowledges and agrees he/she will not be entitled to receive employment or an offer of employment by Living With Hope strictly by virtue of participating in volunteer activity with Living With Hope.
12. Living With Hope may terminate Volunteer from Outreach participation when the Outreach Director or designate determines in his/her sole discretion Volunteer is in violation of any provision of this Commitment, including but not limited to his/her determination that Volunteer is not performing in a proper manner.
13. The parties to this Volunteer Commitment believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the parties agree that any claim or dispute arising from or related to this Volunteer Commitment shall be settled by biblically-based mediation and, if necessary, legally binding arbitration in accordance with the Rules of Procedures for Christian Conciliation of the Institute for Christian Conciliation, a division of Peacemaker® Ministries. The arbitration shall be commenced and heard in Indiana. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The parties understand that these methods shall be the sole remedy for any controversy or claim arising out of the Volunteer Commitment and expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision.
14. The provision of this Commitment are severable, and if any one or more provision – and/or portions or aspects of such provision(s) – may be determined to be judicially unenforceable, in whole or in part, the remaining provisions and/or portions or aspects of such provision(s) shall nevertheless be binding and enforceable.
15. Indiana law shall govern the construction, interpretations, and enforcement of this Commitment. The Commitment supersedes all previous agreements, whether written or oral, expressed or implied, related to the above subject matter, and shall not be changed or subject to change orally. For the interpretation or enforcement of the above agreement to mediate and to arbitrate and for the address and resolution of any other matter outside of such alternative dispute resolution, the parties agree the Indiana Superior Court, Marion County shall be the forum with rights of appeal and review as permitted and applicable to such court.
16. By submitting your application with this Commitment including the Volunteer Non-Disclosure Agreement and Volunteer Reference and Background Check Authorization, it constitutes your authorization and agreement to all the points stated in this Commitment.

### **Volunteer Non-Disclosure Agreement**

I, the undersigned, am a volunteer of Living With Hope Organization. As a continuing condition of my volunteer status, I agree to preserve Confidential Information of Living With Hope that has or will be provided to me. I shall use the Confidential Information directly or indirectly disclosed to me by Living With Hope or Living With Hope affiliates only for the purposes authorized by Living With Hope. I understand that Confidential Information means data, know how, discoveries, and inventions. I agree to indemnify Living With Hope to the full extent of any damage, loss or expense suffered by Living With Hope as a result of any breach of secrecy and/or confidentiality by me under the terms of this Agreement.

**Volunteer Reference and Background Checks Authorization**

I authorize Living With Hope to contact my references listed herein to verify all information provided and to obtain any and all information related to my character and past work/volunteer performance.

I authorize Living With Hope to conduct a background check and social media check (investigation of publicly accessible information on the Internet) to verify my character and legal standing.

I waive my right of access to these forms and release all references from any liability for information provided in good faith.

**Emergency Consent:**

I understand that, in the event of a minor injury, I may need first aid treatment. In case of emergency I hereby give my permission to the Outreach Director or designate in charge to secure proper treatment according to the best available practices for my safety which may include, where appropriate, the offering of over-the-counter medications contained in the First Aid Kit present at the scene. If there are any medications to which I am allergic, it is my responsibility to inform the Outreach Director or designate of my medication allergies.

I have carefully read and understand this Living With Hope Outreach Consents and understand what it says and its consequences. I am voluntarily applying for participation in an Outreach offered by Living With Hope, a non-profit organization. I understand that I am giving up any right to sue Living With Hope or the Program Releasees for any injury or damage that I may suffer in connection with my participation in the Outreach.

\_\_\_\_\_  
Volunteer Name (Printed)

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date